

**THE REPUBLIC OF UGANDA  
IN THE INDUSTRIAL COURT OF UGANDA AT KAMPALA  
LABOUR DISPUTE REFERENCE No.072 OF 2020  
[ARISING FROM KCCA/CEN/LC/263/2018]**

**BETWEEN**

**JOHN OKUMU.....CLAIMANT**

**VERSUS**

**EQUITY BANK UGANDA LIMITED .....RESPONDENT**

**BEFORE**

1. Hon. Chief Judge Ruhinda Ntengye
2. Hon. Lady Justice Linda Tumusiime Mugisha

**PANELISTS**

1. Mr. Adrine Namara
2. Ms. Suzan Nabirye
3. Mr. Micheal Matovu

**RULING**

Considering that the preliminary objection is all about the Labour Officer having heard the parties without delivering an Award, and considering that both counsel agree that the matter was heard and completed by the Labour Officer, it is only fair and just that the Labour Officer delivers his/her Award. Accordingly, the proceedings of the Labour Officer, if necessary, shall be returned for purposes of delivering the Award. The Labour Officer is expected to deliver the Award on or before 15/06/2021 and accordingly the case is adjourned up to 15/06/2021 for mention.

17/03/2021            Mr. Mugwere Ambrose from Claimant.  
                             Claimant present.  
                             Mr. Mugalula Patrick for respondent.

**Delivered & Signed by:**

1. Hon. Chief Judge Ruhinda Asaph Ntengye .....
2. Hon. Lady Justice Linda Tumusiime Mugisha .....

**PANELISTS**

1. Mr. Adrine Namara .....
2. Ms. Susan Nabirye .....
3. Mr. Michael Matovu .....

Dated: 17/03/2021