

**THE REPUBLIC OF UGANDA**

**THE INDUSTRIAL COURT OF UGANDA HOLDEN AT KAMPALA  
LABOUR DISPUTE MISC. APPL. NO. 051 OF 2015**

**LABOUR DISPUTE MISC. APPL. NO. 054 OF 2015**

**LABOUR DISPUTE LDA. NO. 002 OF 2015**

**LABOUR DISPUTE LDA. NO. 007 OF 2015**

**(ARISING FROM LABOUR DISPUTE KCCA C.B NO. 194 OF 2014)**

**BETWEEN**

**WASHINGTON INIMA & SIMON HORACE SEMANDA....CLAIMANT**

**AND**

**ELTAHIR MOHAMMAD & OIL COM (U) LTD..... RESPONDENT**

**BEFORE**

1. The Hon. Chief Judge, Asaph Ruhinda Ntengye
2. The Hon. Judge, Linda Lillian Tumusiime Mugisha

**Panelists**

1. Mr. Ebyau Fidel
2. Mr. Micheal Matovu
3. Mr. Mavunwa Edison Han

**23/09/2015:** Mr. J. Kinyera for the Applicant  
Mr. Owinyi for the respondent

**Court Order:**

This matter will be referred to the High court for determination. The learned judge of this court feels uncomfortable being on the panel.

**Court:** Order delivered in open court.

**Date:** 23/09/2015

**Signed:**

1. The Hon. Chief Judge, Asaph Ruhinda Ntengye .....
2. The Hon. Judge, Linda Lillian Tumusiime Mugisha.....

**Panelists**

1. Mr. Ebyau Fidel .....
2. Mr. Micheal Matovu .....

3. Mr. Mavunwa Edison Han .....