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Act SUPPLEMENT

No. 2—The Equal Opportunities Commission Act, 2007.

General Notice No. 205 of 2007.

THE ADVOCATES ACT, CAP 267 AS AMENDED BY ACT 27 OF 2002

NOTICE.

APPOINTMENT OF A JUDGE TO THE LAW COUNCIL

IT IS HEREBY NOTIFIED for general information that in the exercise of the powers conferred upon the Attorney General by section 2(1) (a) of the Advocates Act, Cap. 267 as amended by Act 27 of 2002 and after consultation with the Chief Justice, the Hon. Justice J.W.N. Tsekooko is hereby appointed to be the Judge on the Law Council and by virtue of this appointment to be Chairperson of the Law Council with effect from 20th January, 2007.

Dated at Kampala this 26th day of February, 2007.

HON. (DR.) E. KHIDDU MAKUBUYA, M.P.,
*Attorney General/Minister of Justice &
Constitutional Affairs.*

General Notice No. 206 of 2007.

THE ELECTORAL COMMISSION ACT

CAP. 140

Section 25(1)

NOTICE

PUBLICATION OF DISPLAY PERIOD FOR PURPOSES OF THE BY-ELECTION IN OYAM COUNTY SOUTH CONSTITUENCY, OYAM DISTRICT

NOTICE IS HEREBY given by the Electoral Commission in accordance with Section 25(1) of the Electoral Commission Act, (Cap. 140) that the period commencing 18th day of May 2007 and ending the 7th day of June, 2007 is hereby appointed display period of Voters' Register and Verification of the Registers for Persons with Disabilities and is hereby published for purposes of the Parliamentary and Local Government Council by-election in Oyam County South Constituency, Oyam District.

Display shall be conducted at the respective polling stations from 8:00 a.m. to 6:00 p.m. during the appointed period.

Issued at Kampala this 14th day of May, 2007.

ENG. DR. BADRU M. KIGGUNDU,
Chairman, Electoral Commission.

General Notice No. 207 of 2007.

THE LOCAL GOVERNMENTS ACT, CAP. 243

Section 119(1)

NOTICE

PUBLICATION OF NOMINATION DATES FOR PURPOSES OF THE LOCAL GOVERNMENT COUNCIL BY-ELECTION IN OYAM COUNTY SOUTH CONSTITUENCY, OYAM DISTRICT

NOTICE IS HEREBY given by the Electoral Commission in accordance with Section 119(1) of the Local Governments Act, Cap. 243, that the 31st day of May, 2007 and the 1st day of June, 2007 are hereby appointed nomination dates and published for purposes of the Local Council by-election in Oyam County South Constituency, Oyam District.

Nominations shall be conducted in the office of the District Returning Officer at the County Headquarters.

Issued at Kampala this 14th day of May, 2007.

ENG. DR. BADRU M. KIGGUNDU,
Chairman, Electoral Commission.

General Notice No. 208 of 2007.

THE PARLIAMENTARY ELECTIONS ACT

ACT 17 OF 2006

Section 9(1)

NOTICE

APPOINTMENT OF NOMINATION DAYS FOR PURPOSES OF THE PARLIAMENTARY BY- ELECTION IN OYAM COUNTY SOUTH CONSTITUENCY OYAM DISTRICT.

NOTICE IS HEREBY given by the Electoral Commission in accordance with Section 9(1) of the Parliamentary Elections Act, No. 17 of 2006, that the 31st day of May, 2007 and the 1st day of June, 2007 are hereby appointed nomination days for purposes of the Parliamentary by-election in Oyam County South Constituency, Oyam District.

Nominations shall be conducted at the Returning Officer's office at the District headquarters between 9.00 a.m and 5.00p.m.

Issued at Kampala this 14th day of May, 2007.

ENG. DR. BADRU KIGGUNDU,
Chairman, Electoral Commission.

General Notice No. 209 of 2007.

THE COMPANIES ACT, LAWS OF UGANDA, 2000.

(Cap. 110).

NOTICE.

PURSUANT to section 343(6) of the Companies Act, notice is hereby given that the under mentioned company's name has been struck off the Register:-

STANCHART FOREX BUREAU LIMITED

DATED at Kampala this 11th day of May, 2007.

BEN TURYASINGURA,
Assistant Registrar of Companies.

General Notice No. 210 of 2007.

THE COMPANIES ACT, LAWS OF UGANDA, 2000.

(Cap. 110).

NOTICE.

PURSUANT to section 343(6) of the Companies Act, notice is hereby given that the under mentioned company's name has been struck off the Register:-

STANDARD CHARTERED FINANCE UGANDA LIMITED

DATED at Kampala this 11th day of May, 2007.

BEN TURYASINGURA,
Assistant Registrar of Companies.

General Notice No. 211 of 2007.

IN THE MATTER OF ATLANTIS SEA
FOOD (U) LIMITED.

AND

IN THE MATTER OF THE COMPANIES ACT
(Cap. 110).

VOLUNTARY WINDING UP

By special resolution of the members of the above named company dated 10th of May, 2007, it was resolved to wind up the company in accordance with section 276(b) of the Companies Act (Cap. 110), Laws of Uganda and Mr. Jeffrey Atwine was appointed Liquidator.

Take notice that any one having any claim whatsoever from the above company should submit such claim to the Liquidator at the address mentioned hereunder within one month from the date of publication of this notice.

JEFFREY ATWINE

Mumtaz Kassam & Co. Advocates

1st Floor, Airways House

Plot 6 Colville Street

P.O. Box 24138, Kampala

Tel. 0772-334991

DATED at Kampala this 14th day of May, 2007.

JEFFREY ATWINE,
Liquidator.

General Notice No. 212 of 2007.

IN THE MATTER OF THE INSURANCE ACT,
CAP 213, LAWS OF UGANDA, 2000.

IN THE MATTER OF UGANDA INSURANCE
COMMISSION'S APPROVAL OF THE TRANSFER OF
LIFE ASSURANCE POLICIES

FROM

M/S EAST AFRICAN UNDERWRITERS LIMITED
TO

M/S LIBERTY LIFE ASSURANCE UGANDA LIMITED
NOTICE OF APPROVAL OF TRANSFER OF LIFE
INSURANCE BUSINESS

[Under S. 69(3) of the Insurance Act, Cap. 213, Laws of
Uganda, 2000 (the Act)]

The Public is hereby notified that pursuant to section 69(1) of the Act, the Uganda Insurance Commission considered, and approved on the 28th March 2007, the application of M/s East African Underwriters Ltd. of P.O. Box 22938, Kampala, to transfer its Life Assurance policies to M/s Liberty Life Assurance Uganda Ltd of P.O. Box 22938, Kampala, having complied with the provisions of the Act.

DATED at Kampala this 20th day of April, 2007.

E. NKALUBO-MUWEMBA,
Secretary to the Commission.

General Notice No. 213 of 2007.

THE ADVOCATES ACT.

NOTICE.

APPLICATION FOR A CERTIFICATE OF ELIGIBILITY.

IT IS HEREBY NOTIFIED that an application has been presented to the Law Council by Martin Mugoya who is stated to be a holder of Bachelor of Laws of Makerere University having been awarded a Degree on the 21st day of November, 2003 and to have been awarded a Diploma in Legal Practice by the Law Development Centre on the 6th day of May, 2005 for the issue of a Certificate of Eligibility for entry of his name on the Roll of Advocates for Uganda.

Kampala,

5th March, 2007.

STELLA NYANDRIA.

for Acting Secretary, Law Council.

General Notice No. 214 of 2007.

THE ADVOCATES ACT.

NOTICE.

APPLICATION FOR A CERTIFICATE OF ELIGIBILITY.

IT IS HEREBY NOTIFIED that an application has been presented to the Law Council by Stephen Opolot who is stated to be a holder of Bachelor of Laws of Makerere University having been awarded a Degree on the 22nd day of October, 2004 and to have been awarded a Diploma in Legal Practice by the Law Development Centre on the 16th day of June, 2006 for the issue of a Certificate of Eligibility for entry of his name on the Roll of Advocates for Uganda.

Kampala,

13th April, 2007.

STELLA NYANDRIA.

for Acting Secretary, Law Council.

General Notice No. 215 of 2007.

THE ADVOCATES ACT.

NOTICE.

APPLICATION FOR A CERTIFICATE OF ELIGIBILITY.

IT IS HEREBY NOTIFIED that an application has been presented to the Law Council by Obura Samuel who is stated to be a holder of Bachelor of Laws of Makerere University having been awarded a Degree on the 21st day of November, 2003 and to have been awarded a Diploma in Legal Practice by the Law Development Centre on the 16th day of June, 2006 for the issue of a Certificate of Eligibility for entry of his name on the Roll of Advocates for Uganda.

Kampala,

8th May, 2007.

STELLA NYANDRIA.

for Acting Secretary, Law Council.

General Notice No. 216 of 2007.

THE ADVOCATES ACT.

NOTICE.

APPLICATION FOR A CERTIFICATE OF ELIGIBILITY.

IT IS HEREBY NOTIFIED that an application has been presented to the Law Council by Atiku Saki Mansoor who is stated to be a holder of Bachelor of Laws of Makerere University having been awarded a Degree on the 21st day of November, 2003 and to have been awarded a Diploma in Legal Practice by the Law Development Centre on the 16th day of June, 2006 for the issue of a Certificate of Eligibility for entry of his name on the Roll of Advocates for Uganda.

Kampala,

11th May, 2007.

STELLA NYANDRIA.

for Acting Secretary, Law Council.

General Notice No. 217 of 2007.

THE ADVOCATES ACT.
NOTICE.

APPLICATION FOR A CERTIFICATE OF ELIGIBILITY.

IT IS HEREBY NOTIFIED that an application has been presented to the Law Council by Jurugo Isaac Kodili who is stated to be a holder of Bachelor of Laws of Makerere University having been awarded a Degree on the 17th day of January, 2003 and to have been awarded a Diploma in Legal Practice by the Law Development Centre on the 16th day of April, 2004 for the issue of a Certificate of Eligibility for entry of his name on the Roll of Advocates for Uganda.

Kampala, STELLA NYANDRIA,
8th May, 2007. *for Acting Secretary, Law Council.*

General Notice No. 218 of 2007.

THE ADVOCATES ACT.
NOTICE.

APPLICATION FOR A CERTIFICATE OF ELIGIBILITY.

IT IS HEREBY NOTIFIED that an application has been presented to the Law Council by Arthur Mukiibi Katende who is stated to be a holder of Bachelor of Laws of Makerere University having been awarded a Degree on the 22nd day of October, 2004 and to have been awarded a Diploma in Legal Practice by the Law Development Centre on the 16th day of June, 2006 for the issue of a Certificate of Eligibility for entry of his name on the Roll of Advocates for Uganda.

Kampala, STELLA NYANDRIA,
13th April, 2007. *for Acting Secretary, Law Council.*

General Notice No. 219 of 2007.

THE MINING ACT, 2003
(The Mining Regulations, 2004)

NOTICE OF GRANT OF AN EXPLORATION LICENCE.

IT IS HEREBY NOTIFIED that an Exploration Licence, Number EL. 0193 registered as Number 000193 has been granted in accordance with the provisions of Section 27 and Section 29 to Fergie Minerals and Metals of P.O. Box 7595, Kampala for a period of three years effective from 14th May, 2007.

The Exploration Area subject to the Exploration Licence is 40.5Km² and is on Topography Map, Sheet Numbers 67/4 and 68/3 respectively and is situated in Kiruhura District.

Dated at Entebbe this 14th day of May, 2007.

C.B. WANDERA,
*for Commissioner for Geological Survey
and Mines Department.*

General Notice No. 220 of 2007.

THE MINING ACT, 2003
(The Mining Regulations, 2004)

NOTICE OF GRANT OF AN EXPLORATION LICENCE.

IT IS HEREBY NOTIFIED that an Exploration Licence, Numbers EL. 0182 and 0183 registered as Numbers 000183 and 000184 respectively have been granted in accordance with the provisions of Section 27 and Section 29 to M/s Kush Investments Ltd of P.O. Box 37398, Kampala for a period of three years both effective from 23rd April, 2007.

The Exploration Areas subject to the Exploration Licences are 367.3Km² and 458Km² and are on Topography Maps, Sheet Numbers 10/3 and 4 and 18/1 and 2 and are situated in Kaabong District.

Dated at Entebbe this 25th day of April, 2007.

C.B. WANDERA,
*for Commissioner for Geological Survey
and Mines Department.*

General Notice No. 221 of 2007.

THE LOCAL GOVERNMENTS (RATING) ACT
BUSHENYI-ISHAKA TOWN COUNCIL

OFFICE OF THE TOWN CLERK,
P.O. Box 195, BUSHENYI.

NOTICE OF COMPLETION OF DRAFT VALUATION LIST

IN ACCORDANCE with the provisions of the Local Governments (Rating) Act, 2005, Notice is hereby given to the general public that:-

1. The draft valuation list for area Bushenyi-Ishaka Town Council has been completed.
2. A copy of the draft valuation list is available for inspection for a period of thirty (30) days from the 18th of May, 2007.
3. Any person may take a copy(ies) and extract(s) from the draft valuation list upon payment of the relevant fee.
4. Any person who is aggrieved by—
 - (i) the inclusion of any rateable property in the draft valuation list; or
 - (ii) by any value ascribed in the draft valuation list to a rateable property or;
 - (iii) by any other statement made or omitted to be made in the draft valuation list with respect to any rateable property; or
 - (iv) in the case of a building or portion of a building occupied in parts, by the valuation in the draft valuation list of that building or portion of the building as a single rateable property, may, within thirty (30) days of publication of this notice, serve notice of objection upon the local government to the draft valuation list in relation to the rateable property.

Important: A person shall not be entitled to be heard by the valuation court unless he or she had lodged a notice of objection within the stipulated period.

BYABAGAMBI FRANCIS,
Town Clerk, Bushenyi-Ishaka Town Council.

General Notice No. 222 of 2007.

THE TRADE MARKS ACT.
(Cap. 83).
NOTICE.

NOTICE IS HEREBY GIVEN that any person who has grounds to oppose the registration of any of the marks advertised herein may within sixty days from the date of this *Gazette*, lodge a Notice of opposition on Trade Mark Form No. 6 together with a fee of Shs. 4000 in case of National applicants or US\$ 250 in case of Foreign applicants. The period of lodging Notice of opposition may be extended in suitable cases by the Registrar as he thinks fit upon such terms as he may direct. Formal opposition should not be lodged until after reasonable notice has been given by letter to the applicant so that he may have an opportunity to withdraw his application before the expense of opposition proceedings is incurred. Failure to give such notice will be taken into account in considering any application by the opponent for an order for costs if the opposition is uncontested by the applicant. Representations of the marks herein advertised can be inspected at the office of the Registrar of Trade Marks, Amamu House, Plot No. 5B George Street, P.O. Box 6848, Kampala.

(21) APPLICATION NO. 29715 IN PART "A".

(52) Class 30.

(54)



(53) *Disclaimer*— Registration of this Trademark shall give no right to the exclusive use of the words 'ICE CREAM' except as represented.

(59)

(64)

(57) *Nature of goods*— Ice cream.

(73) *Name of applicant*— Quest Dairy Products (U) Limited.

(77) *Address*— P.O. Box 1571, Kampala.

(74)

(22) *Date of filing application*— 22nd March, 2007.

(21) APPLICATION NO. 29882 IN PART "A".

(52) Class 16.

(54)



(53)

(59)

(64)

(57) *Nature of goods*— Letter heads and all goods included in class 16.

(73) *Name of applicant*— KL General Supplies Co. (U) Ltd.

(77) *Address*— P.O. Box 29584, Kampala.

(74)

(22) *Date of filing application*— 11th May, 2007.

(21) APPLICATION NO. 29843 IN PART "A".

(52) Class 16.

(54)



(53)

(59)

(64)

(57) *Nature of goods*— Multifunctional copy, fax inkjet, laser and printing paper.

(73) *Name of applicant*— Prime General Supply Limited.

(77) *Address*— P.O. Box 9871, Kampala.

(74)

(22) *Date of filing application*— 2nd May, 2007.

(21) APPLICATION NO. 29842 IN PART "A".

(52) Class 16.

(54)



(53)

(59)

(64)

(57) *Nature of goods*— Multifunctional office paper.

(73) *Name of applicant*— Prime General Supply Limited.

(77) *Address*— P.O. Box 9871, Kampala.

(74)

(22) *Date of filing application*— 2nd May, 2007.

(21) APPLICATION NO. 29757 IN PART "A".

(52) Class 34.

(54)



(53)

(59)

(64) *Association*— To be associated with TM Nos. 57, 16791 and 19094.

(57) *Nature of goods*— Cigarettes, tobacco, tobacco products, smokers' articles, lighters, matches and all other goods included in Class 34.

(73) *Name of applicant*— British American Tobacco (Brands) Inc.

(77) *Address*— 2711 Centerville Road, Suite 300, Wilmington, Delaware 19808, United States of America.

(74) C/o J.B. Byamugisha Advocates, P.O. Box 9400, Kampala, Uganda.

(22) *Date of filing application*— 2nd April, 2007.

(21) APPLICATION NO. 29230 IN PART "A".

(52) Class 16.

(54)

YOUNG AFRICAN EXPRESS

(53)

(59)

(64)

(57) *Nature of goods*— Paper; printed matter; magazines; books; periodicals; photographs; stationery; instructional and teaching material.

(73) *Name of applicant*— Jacaranda Design Ltd, a Limited Liability Company incorporated in Kenya.

(77) *Address*— P.O. Box 1202-00606, Nairobi, Kenya.

(74) C/o. Masembe, Makubuya, Adriko, Karugaba & Ssekatawa (MMAKS) Advocates, 3rd Floor, Diamond Trust Building, P.O. Box 7166, Kampala.

(22) *Date of filing application*— 18th October, 2006.

(21) APPLICATION NO. 29795 IN PART "A".

(52) Class 16.

(54)

NATION NEWS NETWORK

(53)

(59)

(64)

(57) *Nature of goods*— Paper and paper articles; cardboard and cardboard articles; printed matter, newspapers and periodicals, books; book-binding material; photographs; stationery; adhesive materials, artists' materials; paint brushes; typewriters and office requisites (other than furniture); instructional and teaching material (other than apparatus); playing cards.

- (73) *Name of applicant*— Nation Media Group Limited, a Public Limited Liability Company, incorporated under the Laws of Kenya.
- (77) *Address*— P.O. Box 49010-00100, Nairobi, Kenya.
- (74) C/o. Masembe, Makubuya, Adriko, Karugaba & Ssekatawa (MMAKS) Advocates, 3rd Floor, Diamond Trust Building, P.O. Box 7166, Kampala.
- (22) *Date of filing application*— 11th April, 2006.

- (21) APPLICATION NO. 29796 IN PART "A".
- (52) Class 16.
- (54)

AFRICA NEWS NETWORK

- (53)
- (59)
- (64)
- (57) *Nature of goods*— Paper and paper articles; cardboard and cardboard articles; printed matter, newspapers and periodicals. books; book-binding material; photographs; stationery; adhesive materials, artists' materials; paint brushes; typewriters and office requisites (other than furniture); instructional and teaching material (other than apparatus); playing cards.
- (73) *Name of applicant*— Nation Media Group Limited, a Public Limited Liability Company, incorporated under the Laws of Kenya.
- (77) *Address*— P.O. Box 49010-00100, Nairobi, Kenya.
- (74) C/o. Masembe, Makubuya, Adriko, Karugaba & Ssekatawa (MMAKS) Advocates, 3rd Floor, Diamond Trust Building, P.O. Box 7166, Kampala.
- (22) *Date of filing application*— 11th April, 2006.

Kampala, MERCY KYOMUGASHO K. NDYAHIKAYO,
11th May, 2007. *Assistant Registrar of Trade Marks.*

ADVERTISEMENTS

IN THE HIGH COURT OF UGANDA HOLDEN
AT JINJA

ADMINISTRATION CAUSE No. 22 OF 2007

In the matter of the estate of the Late Yoramu Kadhubo
Kadama of Wairaka Central Village, Jinja District
and

In the matter of an application for Letters of
Administration by Kadhubo Mary (Widow to the
Deceased) of Wairaka Central Village, Jinja District

NOTICE OF APPLICATION

TO WHOM IT MAY CONCERN

TAKE NOTICE that an application for grant of Letters of Administration to the estate of the Late Yoramu Kadhubo Kadama has been lodged in this Court by Kadhubo Mary (Widow to the Deceased).

This Court will proceed to grant the same if no caveat is lodged with this Court within fourteen (14) days from the date of publication of this notice unless cause be shown to the contrary.

Dated at Jinja, this 19th day of March, 2007.

P.P OKELLO,
Assistant Registrar.

THE REGISTRATION OF TITLES ACT. (Cap. 230).

NOTICE.

ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Kyadondo Block 245 Plot 316 at Kiuliriza.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof, I intend to issue in the names of Fazi Namukasa of P.O. Box 30514, a special Certificate of Title under the above Block and Plot, the Certificate of Title which was originally issued having been lost.

Kampala GODLIVE NAYEBARE,
15th May, 2007. *for Ag. Commissioner Land Registration.*

THE REGISTRATION OF TITLES ACT.

(Cap. 230).

NOTICE.

ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Busiro Block 313 Plot 242 at Kiumu.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof, I intend to issue in the names of Konsitansiya Namukabya of Mabuye Ssabagabo Mawokota c/o Pio Katende P.O Mpigi, a special Certificate of Title under the above Block and Plot, the Certificate of Title which was originally issued having been lost.

Kampala GODLIVE NAYEBARE,
15th May, 2007. *for Ag. Commissioner Land Registration.*

THE REGISTRATION OF TITLES ACT.

(Cap. 230).

NOTICE.

ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Busiro Block 268 Plot 5 at Namusera.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof, I intend to issue in the names of Kato Sirivesti (Administrator of the estate of the late Katudde Manweri-Admin Cause No. 17 of 2007 of the High of Uganda), a special Certificate of Title under the above Block and Plot, the Certificate of Title which was originally issued having been lost.

Kampala SAM TAYEBWA,
3rd April, 2007. *for Ag. Commissioner Land Registration.*

THE REGISTRATION OF TITLES ACT.

(Cap. 230).

NOTICE.

ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Kyadondo Block 216 Plot 3434, 0.080 Hectares at Buye.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof, I intend to issue in the names of Emmanuel Kisaame of P.O. Box 6800, a special Certificate of Title under the above Block and Plot, the duplicate Certificate of Title which was originally issued having been lost.

Kampala G.K MPAKA,
11th May, 2007. *for Ag. Commissioner Land Registration.*

THE REGISTRATION OF TITLES ACT.

(Cap. 230).

NOTICE.

ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Kyadondo Block 183 Plot 4 at Busasa.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof, I intend to issue in the names of Misaki Lule, a special Certificate of Title under the above Block and Plot, the Certificate of Title which was originally issued having been lost.

Kampala, 16th April, 2007. SAM TAYEBWA,
for Ag. Commissioner Land Registration.

THE REGISTRATION OF TITLES ACT.

(Cap. 230).

NOTICE.

ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Kyadondo Block 84 Plot 5 at Nakukuba.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof, I intend to issue in the names of Willison Zziwa, a special Certificate of Title under the above Block and Plot, the Certificate of Title which was originally issued having been lost.

Kampala, 9th May, 2007. SAM TAYEBWA,
for Ag. Commissioner Land Registration.

THE REGISTRATION OF TITLES ACT.

(Cap. 230).

NOTICE.

ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Kibuga Block 11 Plot 747 at Kabowa.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof, I intend to issue in the names of Gladys Mulimira (Administrator of the estate of the late Yoswa Mulimira Admin Cause No 152 of 2006 of the High Court of Uganda), a special Certificate of Title under the above Block and Plot, the Certificate of Title which was originally issued having been lost.

Kampala, 16th May, 2007. DDAMULIRA AHMED,
for Ag. Commissioner Land Registration.

THE REGISTRATION OF TITLES ACT.

(Cap. 230).

NOTICE.

ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Bulemezi Block 701 Plot 11, Area: 4.05 Hectares Land at Kagalama.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof, I intend to issue in the names of Gabulieli Ndaula of P.O. Luweero, a special Certificate of Title under the above Block and Plot, the duplicate Certificate of Title which was originally issued having been lost.

Bukalasa, 10th May, 2007. NABUKEERA MADINAH,
for Ag. Commissioner Land Registration.

THE REGISTRATION OF TITLES ACT.

(Cap. 230).

NOTICE.

ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Leasehold Register—Volume 2455 Folio 5 Plot No. 72 Bulemezi Block 785, Luwero.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof, I intend to issue in the names of Mark Mbigamba Ruhweza of P.O. Box 1036, Nakaseke, a special Certificate of Title under the above Volume and Folio, the Certificate of Title which was originally issued having been lost.

Kampala, 10th September, 2003. ROBERT V. NYOMBI,
for Chief Registrar of Titles.

THE REGISTRATION OF TITLES ACT.

(Cap. 230).

NOTICE.

ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Bulemezi Block 3 Plot 51, Area: 8.85 Hectares Land at Nakafumu.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof, I intend to issue in the names of Yokana Mukasa, a special Certificate of Title under the above Block and Plot, the duplicate Certificate of Title which was originally issued having been lost.

Bukalasa, 9th May, 2007. NABUKEERA MADINAH,
for Ag. Commissioner Land Registration.

THE REGISTRATION OF TITLES ACT.

(Cap. 230).

NOTICE.

ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Kyadondo Block 164 Plot 9 at Bupai.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof, I intend to issue in the names of Yakobo M. Kajwiga of P.O. Box 1785, Kampala, a special Certificate of Title under the above Block and Plot, the Certificate of Title which was originally issued having been lost.

Kampala, 7th May, 2007. SAM TAYEBWA,
for Ag. Commissioner Land Registration.

THE REGISTRATION OF TITLES ACT.

(Cap. 230).

NOTICE.

ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Leasehold Register—Volume 2600 Folio 23 Plot No. 62 Kooki Block 151 at Nabbanga, Lwanda.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof, I intend to issue in the names of Magulumali Mugumya of P.O. Box 150W25, Kampala, a special Certificate of Title under the above Volume and Folio, the Certificate of Title which was originally issued having been lost.

Kampala, 26th March, 2006. JOSEPH KANYONYORE,
for Ag. Commissioner Land Registration.

THE REGISTRATION OF TITLES ACT.

(Cap. 230).

NOTICE.

ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Leasehold Register—Volume 1751 Folio 21 Plot No. 92
Pakwach Road, Nebbi.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof, I intend to issue in the names of M/s Opio and Sons Ltd of P.O. Box 76, Pakwach, a special Certificate of Title under the above Volume and Folio, the Certificate of Title which was originally issued having been lost.

Kampala, JOSEPH KANYONYORE,
19th April, 2007. *for Ag. Commissioner Land Registration.*

THE REGISTRATION OF TITLES ACT.

(Cap. 230).

NOTICE.

ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Leasehold Register—Volume 350 Folio 17 Plot No. 27
Masaba Avenue, Mbale.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof, I intend to issue in the names of Badrudin Pirbhai Mamdani, Tajdin Pirbhai Mamdani and Sadrudin Pirbhai Mamdani all of P.O. Box 63, Mbale, a special Certificate of Title under the above Volume and Folio, the Certificate of Title which was originally issued having been lost.

Kampala, ATARO LOUELLA.
10th May, 2007. *for Ag. Commissioner Land Registration.*

THE REGISTRATION OF TITLES ACT.

(Cap. 230).

NOTICE.

ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Busiro Block 289 Plot 17, at Jimbo.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof, I intend to issue in the names of Charles Ndawula (Administrator of the estate of the late Y. Jemba), P.O. Box 6589, Kampala, a special Certificate of Title under the above Block and Plot, the Certificate of Title which was originally issued having been lost.

Kampala, DDAMULIRA AHMED,
1st November, 2006. *for Ag. Commissioner Land Registration.*

THE REGISTRATION OF TITLES ACT.

(Cap. 230).

NOTICE.

ISSUE OF SPECIAL CERTIFICATE OF TITLE.

Busiro Block 598 Plot 69.

NOTICE IS HEREBY GIVEN that after the expiration of one month from the publication hereof, I intend to issue in the names of Zakalia Musoke of Natete, a special Certificate of Title under the above Block and Plot, the Certificate of Title which was originally issued having been lost.

Kampala, NAMUTEBI VERONICA,
9th May, 2007. *for Ag. Commissioner Land Registration.*

THE BIRTHS AND DEATHS REGISTRATION ACT,
ACT NO. 28 OF 1970

DEED POLL—NOTICE OF CHANGE OF NAME

Know yee all person by this Deed Poll, that I, KONGAI SHIRLEY a female adult of sound mind of P.O. Box 4856, Kampala, do hereby absolutely renounce and abandon the use of my former name KONGAI IYOGA SHIRLEY and in lieu thereof do assume as from the 8th day of May, 2007 the name of KONGAI SHIRLEY and in pursuance of such change of name as aforesaid, I hereby declare that at all times hereafter in all rewards, deeds and instruments in writing and in all actions and proceedings and in all dealings and transactions and all occasions whatsoever use and sign the same name of KONGAI SHIRLEY as my name in lieu of the said name of KONGAI IYOGA SHIRLEY so renounced as aforesaid.

And I hereby authorise and request all persons to designate, and address me by such name of KONGAI SHIRLEY.

In witness whereof I have signed my assumed name of KONGAI SHIRLEY this 8th day of May, 2007.

Signed and delivered by the said KONGAI SHIRLEY.

Declared at Kampala this 8th day of May, 2007 by the said KONGAI SHIRLEY.

KONGAI SHIRLEY,
Renouncer.

IN THE HIGH COURT OF UGANDA AT KAMPALA
HIGH COURT ADMINISTRATION CAUSE No. 628 OF
2007

In the matter of the estate of the Late Banankola Yoram Kisuze
of Mbasigula, Bulemezi Bwelampindi Nakaseke District

and

In the matter of an application for Letters of
Administration by Jessica Nakandi Kisuze (Widow) and
Alice Kisuze (Daughter) to the Deceased

NOTICE OF APPLICATION

TO WHOM IT MAY CONCERN

TAKE NOTICE that, an application for grant of Letters of Administration to the estate of the Late Banankola Yoram Kisuze (deceased) has been made to this Court by Jessica Nakandi Kisuze (Widow) and Alice Kisuze (Daughter) to the Deceased.

This Court will proceed to grant the same if no caveat is lodged with this Honourable High Court within a period of fourteen (14) days from the date of publication of this notice unless cause be shown to the contrary.

Dated at Kampala, this 4th day of May, 2007.

A.O ARUTU,

IN THE HIGH COURT OF UGANDA AT KAMPALA
PROBATE/ADMINISTRATION CAUSE No. 611
OF 2007

In the matter of the estate of the Late Lawubeni Matovu
Formerly of Lunguja, Kampala District

and

In the matter of an application for Grant of Letters of
Administration by Ruth Nakacwa (Sister)

NOTICE OF APPLICATION

TO WHOM IT MAY CONCERN

TAKE NOTICE that an application for grant of Letters of Administration to the estate of the above mentioned deceased has been lodged in this Court by Ruth Nakacwa Sister to the deceased.

This Court will proceed to grant the same if no caveat is lodged with this Court within fourteen (14) days from the date of publication of this notice unless cause be shown to the contrary.

Dated at Kampala this 8th day of May, 2007.

A.O ARUTU,
Registrar.

IN THE MATTER OF THE BIRTHS AND DEATHS
REGISTRATION ACT, CAP. 309

AND

IN THE MATTER OF CHANGE OF NAME BY KIBRAI
MOSES

DEED POLL

Know yee all men by this Deed Poll, that I. KIBRAI MOSES of c/o P.O. Box 26367, Kampala, formerly known as KIBRAI DMO MOSES a citizen of Uganda, do hereby renounce and abandon the use of my former names and in lieu thereof do assume as from the 5th day of March, 2007 the names of KIBRAI MOSES applied in any order.

For purposes of evidencing such change of names, I hereby declare that at all material times hereinafter, in all records, deeds, writings, proceedings and instruments in writing and in all dealings and transactions private or public on all occasions whatsoever, I will use or subscribe to the use and sign the names KIBRAI MOSES in lieu of the names KIBRAI DMO MOSES as abandoned.

And I hereby expressly authorise and require all persons at all times hereafter to designate, describe and address me at all material times by the name KIBRAI MOSES accordingly.

In witness whereof I have hereunto subscribed my adopted and substituted names of KIBRAI MOSES.

Dated at Kampala this 11th day of May, 2007 by the said,

KIBRAI MOSES,
Renouncer.

IN THE HIGH COURT OF UGANDA AT KAMPALA
(CIVIL DIVISION)

COMPANIES CAUSE NO. 7 OF 2007.

IN THE MATTER OF M/S CONGO TRADING
CORPORATION LIMITED

AND

IN THE MATTER OF THE COMPANIES ACT CAP. 110

AL-ZAHIR WISSANJI

—Petitioner

versus

1. GULSHAN WISSANJI
2. ROSEMINA NAZIRTHARANI
3. AL-NOOR ABDULAZIZ WISSANJI
4. AL- KARIM ABDULAZIZ WISSANJI—Respondents

ADVERTISEMENT OF PETITION

(Under R. 23 of S.I 110-2 and S.348 of the Companies Act,
Cap. 110)

Notice is given that a petition for Relief from oppression of shareholders in the above named company was on the 3rd day of April, 2007 presented to the High Court held at Kampala by the Petitioner: Al-Zahir Wissanji. The Petitioner seeks the following reliefs:-

- (a) The Petitioner be allowed to surrender his 14% shares in the Company to the Respondents or to the Company in consideration for a just and fair portion of the Company's property comprised in LRV Folio 7 Plot 3 at Parliament Avenue (known as Raja Chambers) in accordance with the provisions of the Condominium Property Act No. 54 of 2001.
- (b) The Petitioner is paid all dividends for the past nine (9) years where no dividends were declared and no pronouncements were made in respect of them.
- (c) The Petitioner is paid interest on unpaid dividends at the rate of 35% p.a from 1998 to date, until payment is made in full.
- (d) The Petitioner shall also seek General Damages for the suffering complained of.
- (e) That the Petitioner is granted any other reliefs as this Honourable Court deems fit.
- (f) Costs of this petition with interest thereon at the rate of 6% p.a. from the date of judgement until payment in full.

And that the petition is directed to be heard before the court sitting at the Law Courts, in Kampala, in Uganda on the 8th day of June, 2007, and any creditor or contributory of the company desirous to support or oppose the making of an order on the petition may appear at the time of the hearing in person or by his or her advocate for that purpose and a copy of the petition will be furnished by the payment of the regulated charge for the copy.

BASAZA WASSWA & CO. ADVOCATES,
Counsel for the Petitioner.

NOTE: Any person who intends to appear on the hearing of the petition must serve on or send by post to M/s. Basaza Wasswa & Co. Advocates notice in writing of his or her intention so to do. The notice must state the name and address of the person, or, if a firm, the name and address of the firm, and must be signed by the person or firm, or his or her or their advocate (if any) and must be served, or if posted must be sent by post, in sufficient time to reach the above named not later than 5 O'clock in the afternoon of the 7th day of June, 2007.

ACTS SUPPLEMENT

to The Uganda Gazette No. 23 Volume C dated 18th May, 2007.

Printed by UPPC, Entebbe, by Order of the Government.

Act 2

Equal Opportunities Commission Act

2007

THE EQUAL OPPORTUNITIES COMMISSION ACT, 2007.

ARRANGEMENT OF SECTIONS

PART I—PRELIMINARY.

Section.

1. Interpretation.

**PART II—ESTABLISHMENT AND MEMBERSHIP
OF THE COMMISSION**

2. Establishment of Commission.
3. Independence of Commission
4. Seal of Commission
5. Composition of Commission.
6. Tenure of office of members of Commission.
7. Oath of members of Commission.
8. Remuneration and allowances of members of Commission.
9. Chairperson of Commission.
10. Members of Commission to relinquish particular offices.
11. Secretary and other staff of Commission.
12. Offices of Commission.
13. Meetings and procedure of Commission

PART III—FUNCTIONS AND POWERS OF THE COMMISSION.

14. Functions of Commission
15. Powers of Commission.

PART IV—FINANCIAL PROVISIONS

16. Funds of Commission.
17. Commission to be self-accounting body.

Section.

18. Commissions expenses to be charged on Consolidated Fund.
19. Financial year of Commission.
20. Estimates of Commission.
21. Accounts and audit
22. Minister to lay report before Parliament.

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23. Lodging complaints
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26. Immunity of Members of Commission and Staff.
27. Immunity of Witness.
28. Attendance allowance
29. Appeals
30. Application of Court rules.
31. Offences relating to administration of Act.
32. Regulations.
33. Minister's power to amend schedule.

SCHEDULES

FIRST SCHEDULE—Currency point.

SECOND SCHEDULE—Oaths.

THE EQUAL OPPORTUNITIES COMMISSION ACT, 2007

An Act to make provision in relation to the Equal Opportunities Commission pursuant to articles 32 (3) and 32 (4) and other relevant provisions of the Constitution; to provide for the composition and functions of the Commission; to give effect to the State’s constitutional mandate to eliminate discrimination and inequalities against any individual or group of persons on the ground of sex, age, race, colour, ethnic origin, tribe, birth, creed or religion, health status, social or economic standing, political opinion or disability, and take affirmative action in favour of groups marginalised on the basis of gender, age, disability or any other reason created by history, tradition or custom for the purpose of redressing imbalances which exist against them; and to provide for other related matters.

DATE OF ASSENT: 4th April, 2007.

Date of Commencement: 18th May, 2007.

BE IT ENACTED by Parliament as follows:

PART I—PRELIMINARY.

1. Interpretation.

In this Act, unless the context otherwise requires—

“Commission” means the Equal Opportunities Commission established by section 2;

“court” means a court of competent jurisdiction;

“currency point” has the meaning assigned to it in the first Schedule to this Act;

“discrimination” means any act, omission, policy, law, rule, practice, distinction, condition, situation, exclusion or preference which, directly or indirectly, has the effect of nullifying or impairing equal opportunities or marginalizing a section of society or resulting in unequal treatment of persons in employment or in the enjoyment of rights and freedoms on the basis of sex, race, colour, ethnic origin, tribe, birth, creed, religion, health status, social or economic standing, political opinion or disability;

“equal opportunities” means having the same treatment or consideration in the enjoyment of rights and freedoms, attainment of access to social services, education, employment and physical environment or the participation in social, cultural and political activities regardless of sex, age, race, colour, ethnic origin, tribe, birth, creed, religion, health status, social or economic standing, political opinion or disability;

“gender” means the social and cultural construct of roles, responsibilities, attributes, opportunities, privileges, status, access to and control over resources and benefits between men and women, boys and girls in a given society.

“marginalization” means depriving a person or a group of persons of opportunities for living a respectable and reasonable life as provided in the Constitution;

“Minister” means the minister responsible for gender, labour and social development;

“Parliament” means the Parliament of Uganda;

“person” includes any individual, firm, company, association, partnership or body of persons, whether incorporated or not;

“sex” means the natural state of being male or female.

PART II—ESTABLISHMENT AND MEMBERSHIP OF THE COMMISSION.

2. Establishment of Commission.

(1) In accordance with article 32 (3) of the Constitution, there is established a Commission called the Equal Opportunities Commission.

(2) The Commission shall be a body corporate with perpetual succession and a common seal and may sue or be sued in its corporate name and, may do, enjoy or suffer anything that bodies corporate lawfully do, enjoy or suffer.

3. Independence of Commission

Subject to the Constitution, the Commission shall, in exercise of its functions, be independent and shall not be subject to the direction or control of any person or authority.

4. Seal of Commission

(1) The seal of the Commission shall be—

(a) in such form as the Commission may determine;

(b) applied in such circumstances as the Commission may determine, subject to any written law; and

(c) kept under the custody of the Secretary.

(2) Judicial notice shall be taken of the seal of the Commission and any document sealed with the seal shall be admissible in evidence.

5. Composition of Commission

(1) The Commission shall consist of five members who shall include a Chairperson, Vice-Chairperson, at least one person with a disability, a youth and two women.

(2) The members of the Commission shall be appointed by the President with the approval of Parliament.

(3) Members of the Commission shall be persons of high moral character and proven integrity and possess considerable experience in, and a record of commitment to, matters relating to the promotion of equal opportunities or human rights.

6. Tenure of office of members of Commission

(1) A member of the Commission shall hold office on a full-time basis for five years and is eligible for reappointment for one more term.

(2) A member of the Commission may at any time resign his or her office in writing addressed to the President.

(3) A member of the Commission may be removed from office by the President—

- (a) for inability to perform the functions of his or her office arising out of infirmity of body or mind;
- (b) for misbehavior or misconduct;
- (c) for incompetence;
- (d) if the member is absent without prior communication to the Chairperson for more than four consecutive meetings of the Commission, or is absent from Uganda for more than twelve consecutive months;
- (e) if the member is or becomes bankrupt or insolvent or enters into a composition scheme with his or her creditors; or
- (f) if the member is convicted of an offence involving dishonesty, fraud or moral turpitude.

(4) A member of the Commission shall not be removed from office—

- (a) under paragraph (3) (a), unless the Medical Board certifies that the person concerned is unable to perform the functions of the Commission;

- (b) under paragraphs (3) (b) to (d), unless the person concerned is notified in writing and given an opportunity to defend himself or herself.

(5) Where a member is removed from office under this section, the President may appoint another person in accordance with section 5 to replace that member and the person appointed shall hold office for the remainder of the term of the member removed.

7. Oath of members of Commission.

Every member of the Commission shall, before assuming his or her duties under this Act, take and subscribe to the oath specified in the Second Schedule to this Act.

8. Remuneration and allowances of members of Commission.

Emoluments of the members of the Commission shall be prescribed by Parliament and shall be a charge on the Consolidated Fund.

9. Chairperson of Commission.

(1) The Chairperson of the Commission shall—

- (a) be the head of the Commission;
- (b) preside over or chair all meetings of the Commission;
- (c) be responsible for the general direction of the affairs and administration of the Commission; and
- (d) monitor and supervise the work of the Secretary.

(2) The Vice-Chairperson shall deputize for the Chairperson and perform such other functions as the Chairperson or the Commission may assign.

10. Members of Commission to relinquish particular offices.

A person holding any of the following offices shall relinquish that office on appointment as a member of the Commission—

- (a) a member of Parliament;
- (b) a member of the East African Legislative Assembly;
- (c) a member of a local government council;
- (d) a member of the executive of a political party or organization at all levels; or
- (e) a public officer.

11. Secretary and other staff of Commission.

(1) The Commission shall have a Secretary who shall be a public officer appointed by the Commission in consultation with the Public Service Commission, on terms and conditions determined by the Commission in consultation with the Public Service Commission and specified in his or her instrument of appointment.

(2) The Secretary shall be a person—

- (a) of high moral character and proven integrity, possessed with relevant qualifications and experience in the field of public administration; and
- (b) qualified to be appointed to the office of Permanent Secretary.

(3) Subject to section 9, the Secretary shall—

- (a) be responsible for the carrying out of the policy decisions of the Commission and the day to-day administration and management of the affairs of the Commission;
- (b) be responsible for the control of the other staff of the Commission;
- (c) be responsible for recording all minutes of the meetings of the Commission, and keeping all records and documents of the Commission;
- (d) have the custody of the seal of the Commission, and

(e) perform any other function assigned to him or her by the Commission.

(4) The Secretary may be removed from office only for—

(a) inability to perform the functions of his or her office arising out of infirmity of body or mind;

(b) misbehavior or misconduct;

(c) incompetence; or

(d) mismanagement or abuse of office.

(5) The Secretary shall be informed of the decision to remove him or her and shall be given adequate opportunity to defend himself or herself before he or she is removed.

(6) The Commission shall have such other officers and employees as may be necessary for the discharge of its functions.

(7) The officers and employees referred to in subsection (6) shall be appointed by the Commission in consultation with the public Service Commission and shall hold office upon such terms and conditions as may be specified in their instruments of appointment.

(8) A public officer may, at the request of the Commission, be seconded to the service of the Commission.

(9) The Commission may engage the services of consultants, experts or advisers to assist it in the discharge of its functions and may remunerate them at such rates as may be determined by the Commission.

12. Offices of Commission

The Commission may establish offices at appropriate administrative levels as it considers fit for the better performance of its functions.

13. Meeting and procedure of Commission

(1) The Commission shall meet for the discharge of business at least once in every three months at such time and place as the Commission may determine and the Chairperson shall convene all the meetings.

(2) The Chairperson may, at any time, convene a special meeting of the Commission and shall convene a meeting within fourteen days if requested to do so in writing by at least three members of the Commission.

(3) Except for a special meeting referred to in subsection (2), notice of a meeting of the Commission shall be given in writing to each member at least fourteen working days prior to the date of the meeting.

(4) The Chairperson shall preside at every meeting of the Commission and in the absence of the Chairperson the Vice Chairperson shall preside; in the absence of both the Chairperson and the Vice Chairperson, the members present shall elect one of their number to preside at the meeting.

(5) The quorum for a meeting of the Commission shall be three members, and all decisions at a meeting of the Commission shall, as far as possible, be arrived at by consensus.

(6) Where on any matter consensus cannot be obtained, the matter shall be decided by a majority of the votes of the members present and voting and in case of an equality of votes the person presiding at the meeting shall have a casting vote in addition to his or her deliberative vote.

(7) The Commission may invite any person who, in the opinion of the Commission, has expert knowledge to attend and take part in any discussion or meeting of the Commission on any matter with respect to which his or her advice is required, but shall not have the right to vote at that meeting.

(8) The Commission may act, notwithstanding the absence of a member or any defect in the appointment or qualification of a member or any vacancy, in the office of a member.

(9) A member of the Commission who is in any way directly or indirectly interested in any matter before the Commission shall disclose the nature or extent of his or her interest at a meeting of the Commission, and any disclosure made shall be recorded in the minutes of that meeting.

(10) A member who makes a disclosure at a meeting of the Commission shall not participate in any deliberation, or take part in any decision of the Commission with respect to that matter.

(11) Subject to the provisions of this Act, the Commission may regulate its own procedure.

PART III—FUNCTIONS AND POWERS OF COMMISSION

14. Functions of Commission.

(1) The functions of the Commission are to monitor, evaluate and ensure that policies, laws, plans, programs, activities, practices, traditions, cultures, usages and customs of—

- (a) organs of state at all levels;
- (b) statutory bodies and agencies;
- (c) public bodies and authorities;
- (d) private businesses and enterprises;
- (e) non governmental organizations, and
- (f) social and cultural communities,

are compliant with equal opportunities and affirmative action in favour of groups marginalized on the basis of sex, race, colour, ethnic origin, tribe, creed, religion, social or economic standing, political opinion, disability, gender, age or any other reason created by history, tradition or custom.

(2) Without prejudice to the generality of subsection (1) the Commission may—

- (a) investigate or inquire into, on its own initiative or on a complaint made by any person or group of persons, any act, circumstance, conduct, omission, programme, activity or practice which seems to amount to or constitute discrimination, marginalization or to otherwise undermine equal opportunities;
- (b) examine any law, proposed law, policy, culture, tradition, usage, custom or plan which is likely to have effect of nullifying or impairing equal opportunities to persons in employment or enjoyment of human rights.
- (c) develop, conduct and manage information and educational programs to facilitate and promote public awareness, understanding and acceptance of equal opportunities and treatment in employment, occupation, education and all social services;
- (d) undertake research and organize, coordinate and promote workshops, seminars, conferences and public discussions on equal opportunities and treatment in employment, education, social services or social and cultural construct of roles and responsibilities in society;
- (e) consider such recommendations, suggestions and requests concerning the promotion of equal opportunities as it may receive from any source;
- (f) prepare and publish, guidelines for implementation of equal opportunities and the avoidance of acts, practices, usage, customs, tradition or cultures that undermine equal opportunities;
- (g) monitor the compliance, in Uganda, with the provisions of international and regional conventions, treaties and other instruments to which Uganda is a party, that relate to or are relevant to the functions and objects of the Commission;
- (h) perform such other functions that are incidental or conducive to the above functions.

(3) The Commission may rectify, settle or remedy any act, omission, circumstance, practice, tradition, culture, usage or custom that is found to constitute discrimination, marginalization or which otherwise undermines equal opportunities through mediation, conciliation, negotiation, settlement or other dispute resolution mechanism.

(4) Subject to subsection (3) the Commission may hear and determine complaints by any person against any action, practice, usage, plan, policy programme, tradition, culture or custom followed by any organ, body, business organization, institution or person which amounts to discrimination, marginalization or undermines equal opportunities.

15. Powers of Commission

(1) In the performance of its functions under this Act, the Commission shall have the powers of a court to—

- (a) require the attendance before the Commission of any person;
- (b) require the production of any books, papers or documents;
- (c) inspect any books, papers, materials or documents produced before it or otherwise and—
 - (i) retain any such books, papers, materials, or documents for such reasonable period as the Commission deem fit;
 - (ii) make copies of any of them, or their contents;
- (d) require any person to make oath or affirmation to answer truthfully all questions put by members of the Commission relating to any matter being inquired into by the Commission;
- (e) require any person appearing before the Commission, including the person whose conduct is subject to an inquiry, whether summoned to appear or not, to answer any question put by any member of the Commission, or by any other person appearing before the Commission.

(2) Subject to subsection (3), where a person—

- (a) who has been served with a summons to attend before the Commission fails without reasonable excuse to attend in obedience to the summons; or
- (b) who has been served with a summons to produce any books, papers, materials or documents fails without reasonable excuse to comply with the summons;
- (c) misbehaves before the Commission, willfully insults the Commission or a member of the Commission, or interrupts the proceedings of the Commission;
- (d) refuses to be sworn or to affirm or to answer a question when required to do so by the Commission,

that person commits an offence and shall, on conviction, be liable to a fine not exceeding one hundred currency points or imprisonment not exceeding nine months or both.

(3) In the course of its proceedings, the Commission may—

- (a) receive in evidence the transcript of evidence in proceedings before a court or tribunal and draw such conclusions of fact from that evidence as it considers proper; or
- (b) adopt, as in its discretion it considers proper, any findings, decision or judgment of a court or tribunal that may be relevant to the proceedings.

(4) In the discharge of its functions, the Commission may—

- (a) refer any matter to any other institution, body, tribunal or authority which, in the opinion of the Commission can best handle that matter;
- (b) recommend to or order any institution, body, authority or person to adopt or take particular steps or action which, in the opinion of the Commission will promote equal opportunities;

- (c) recommend to any Minister, institution, body or authority to adopt a new legislation which is promoting equal opportunity, and the institution, body, authority, person or Minister shall implement or cause the implementation of the recommendation within six months from the date of communication of the recommendation.

(5) The Commission may, in writing, delegate to a member of the Commission any of its powers or functions under this Act other than this power of delegation.

(6) The Commission shall not investigate—

- (a) any matter which is pending before a court or judicial tribunal or is under investigation by another constitutional commission.
- (b) a matter involving the relations or dealings between the Government of Uganda and the government of any foreign state or international organization;
- (c) a matter relating to the exercise of the prerogative of mercy; or.
- (d) any matter involving behaviour which is considered to be—
 - (i) immoral and socially harmful, or
 - (ii) unacceptable,

by the majority of the cultural and social communities in Uganda.

(7) In the performance of its functions, the Commission—

- (a) may establish its operational guidelines and rules of procedure;
- (b) may request the assistance of any department, bureau, office, agency or person in the performance of its functions; and
- (c) shall observe the rules of natural justice.

PART IV—FINANCIAL PROVISIONS

16. Funds of Commission

(1) The funds of the Commission shall include the following—

- (a) moneys appropriated by Parliament for the purposes of the Commission;
- (b) loans, grants, donations or gifts from sources within or outside Uganda, or
- (c) such other sums of money as may become payable to the Commission in the discharge of its functions.

(2) All moneys of the Commission shall be administered and controlled by the Secretary who shall be the accounting officer for purposes of the Public Finance and Accountability Act, 2003, Act No. 6 of 2003.

17. Commission to be self-accounting body.

The Commission shall be a self-accounting body and shall deal directly with the ministry responsible for finance on matters concerning its finances.

18. Commission's expenses to be charged on consolidated fund

All the administrative expenses of the Commission including salaries, allowances and pensions payable to persons serving with the Commission shall be a charge on the Consolidated Fund.

19. Financial year of Commission

The financial year of the Commission shall be the same as that of the Government.

20. Estimates of Commission

All moneys to defray the expenses of the Commission in the discharge of its functions or in the carrying out of the purposes of this Act, including the payment of allowances, salaries and pensions payable to or in respect of persons serving with the Commission, shall, without alteration by the Minister responsible for finance, be submitted to Parliament for approval.

21. Accounts and audit

(1) The Commission shall keep proper books of account in respect of its income and expenditure, in a form approved by the Auditor General.

(2) The books of accounts of the Commission shall be audited by the Auditor General or by an auditor appointed by him or her within three months after the end of each financial year.

(3) The Auditor General or an auditor appointed by him or her shall have access to all books of account and other financial records of the Commission and may request for any information and explanation in relation to those books or records.

(4) The Auditor General shall within six months after the end of each financial year, submit to the Minister a copy of the audited accounts of the Commission together with his or her report on the accounts, stating any matter which in his or her opinion has to be brought to the attention of the Minister.

(5) The auditor General shall, within six months after the end of each financial year submit a copy of the audited accounts and report referred to in subsection (4) to the Commission.

22. Minister to lay report before Parliament

The Minister shall, as soon as practicable after receiving the audited accounts and reports referred to in subsection (4) of section 21, lay them before Parliament.

PART V MISCELLANEOUS PROVISIONS**23. Lodging Complaints**

(1) A person may lodge a complain relating to discrimination, marginalization or any act which undermines or impairs equal opportunities with the Commission.

(2) A complaint made under subsection (1) shall be in writing and signed by the complainant or complainants.

(3) The Commission shall consider or hear the complaint within six months after receipt of the complaint.

24. Reports by Commission

(1) The Commission may, at any time, submit a report to the Minister on any matter arising during the course of the performance of its functions under this Act; and shall when requested to do so, submit a report on any matter to the Minister.

(2) The Commission shall publish and disseminate periodic reports on its findings and shall submit annual reports to Parliament on the state of equal opportunities in the country.

(3) The annual reports referred to in subsection (2) shall be signed by the Chairperson addressed to the Speaker of Parliament with a copy to the President.

25. Representation by Counsel.

A person appearing before the Commission may be represented by a legal counsel at his or her own expense.

26. Immunity of Members of Commission and Staff.

A member of the Commission or an employee of the Commission or any other person performing any function of the Commission under the direction of the Commission shall not be personally liable to any civil proceedings for any act done in good faith in the performance of the functions or the exercise of the powers of the Commission under the Act.

27. Immunity of witness.

A witness appearing before the Commission shall have the same immunities and privileges as if he or she were a witness before a court of law.

28. Attendance allowance.

(1) Any person summoned to appear before the Commission as a witness is entitled to be paid by way of reimbursement of his or her expenses, such allowance as is payable to a witness appearing before the High Court in criminal proceedings.

(2) Any other person invited by the Commission to attend any meeting of the Commission to assist the Commission may be paid by the Commission such allowances as the Commission may consider reasonable.

29. Appeals.

(1) Any person aggrieved by a settlement, recommendation or an order of the Commission may subject to this Act, appeal to the High Court within thirty days after the settlement, recommendation or order of the Commission is communicated to him or her.

(2) The Chief Justice shall make rules of court for regulating appeals under this section.

30. Application of Court rules.

Where the rules of procedure of the Commission do not provide for a particular matter before the Commission, rules applicable to civil or criminal proceedings in a court of law may be applied by the Commission with such modifications as may be necessary.

31. Offences relating to administration of Act

(1) A person shall not hinder, obstruct, molest or interfere with—

- (a) a member participating in an inquiry or examination under this Act; or
- (b) a person acting on behalf of the Commission, while that person is holding an inquiry or carrying out an investigation under this Act;
- (c) a person implementing an order of the Commission.

(2) A person, who contravenes subsection (1), commits an offence and is liable, on conviction, to a fine not exceeding two hundred and fifty currency points or imprisonment for a term not exceeding eighteen months, or both.

(3) A person who—

- (a) refuses to employ another person;
- (b) dismisses or threatens to prejudice another person in that other person's employment; or
- (c) intimidates or coerces, imposes any pecuniary or other penalty upon, or takes any other disciplinary action in relation to another person, by reason that the other person—
 - (i) has made, or proposes to make a complaint to the Commission;
 - (ii) has alleged, or proposes to allege, that a person has done an act or engaged in a practice that is inconsistent with or contrary to this Act or impairs equal opportunities;
 - (iii) has furnished, or proposes to furnish, any information or documents to the Commission or to a person acting on behalf of the Commission; or
 - (iv) has given or proposes to give evidence before the Commission or to a person acting on behalf of the Commission,
- (d) contravenes or refuses to implement any order, or settlement made by the Commission,

commits an offence and is liable, on conviction, to a fine not exceeding two hundred and fifty currency points or imprisonment for a term not exceeding eighteen months, or both.

32. Regulations

(1) The Minister may, by statutory instrument and in consultation with the Commission, make regulations prescribing any matter required to be prescribed under this Act and for carrying out or giving effect to the provisions of this Act.

(2) Any regulation made under this section may prescribe in respect of a contravention of the regulation, or any provision of this Act where no penalty has been prescribed, a fine not exceeding two hundred and fifty currency points or imprisonment not exceeding eighteen months or both; and in the case of a continuing offence, an additional fine not exceeding one hundred currency points in respect of each day on which the offence continues.

33. Minister's power to amend Schedule.

The Minister may by, statutory instrument and with the approval of Parliament, amend the First Schedule to this Act.

SCHEDULES

FIRST SCHEDULE

Section 1

Currency point.

A currency point is equivalent to twenty thousand Uganda shillings.

SECOND SCHEDULE**Section 7****Oaths.*****Part I.******Oath of Member of the Equal Opportunities Commission.***

I, _____, being appointed chairperson /member of the Equal Opportunities Commission swear in the name of the Almighty God/solemnly affirm that I will well and truly exercise the functions of chairperson/member of the Equal Opportunities Commission and do right to all manner of people in accordance with the Constitution and in accordance with the laws of the Republic of Uganda without fear or favor ,affection or ill will.(So help me God.)

Part II.***Oath of Secretary/Officer of the Commission***

I, _____, being appointed Secretary to/officer of the Commission being called upon to perform the functions of Secretary to /officer of the Commission swear in the name of the Almighty God /solemnly affirm that I will not directly or indirectly reveal to any unauthorized person, or otherwise than in the course of duty, the contents or any part of the contents of any documents, communication or information which may come to my knowledge in the course of my duties as such.(So help me God).